
Remuneration policy in relation to the integration of sustainability risks

In order to comply with the requirements imposed by the Regulation (UE) 2019/2088 on sustainability-related disclosures in the financial services sector (SFDR), financial market participants shall disclose and publish on their websites the remuneration policies in relation to the integration of sustainability risks.

By virtue of its commitment to sustainability, Grupo Catalana Occidente has updated the remuneration policy to be approved at the General Shareholders' Meeting in April 2021 including both financial and non-financial criteria.

As a result, once the above policy is approved, the calculation of variable remuneration will take into account, among others, the level of regulatory compliance and the sustainability policies and criteria of the Group and of the companies that comprise it.

Disclaimer

This Declaration is a translation of its original version in Spanish. In case of discrepancy between both versions, the Spanish version will prevail.